



Van's Kitchen Case Study

Made to Love

Overview

Founded in 1986 by Vietnamese immigrants, Van's Kitchen is a family-owned, women-led egg roll company dedicated to empowering others.

Solution Impact

With the right leadership team, the ability to produce more egg rolls, and a business solution that keeps them efficient, Van's Kitchen is able to increase their impact where it matters: **With their people as they empower them to rise up, conquer challenges, and fulfill their dreams.**



\$9 → \$15

Increased Hourly Wages
by \$6



45,044,592

Number of Meals
Created



Food Manufacturing



www.vanskitchen.com



4828 Reading St.
Dallas, TX, 75247-6705

CHALLENGES

While their identity was strong, Van's Kitchen struggled to balance who they are with what they knew they could become. With frequent turnover, lack luster fiscal performance, and an unclear path forward, they needed help.

SOLUTIONS

After engaging with Force Scaling, they have transformed from focusing on the now to effectively planning for their bright future. Not only have they become more organized, intentional, and future-focused, but their leadership team experiences an improved work-life balance.



**Leadership
Alignment**



**Increased
Manufacturing
Operations**



**Implemented
Business
Operating System**

BENEFITS

1

Leadership Alignment

By hiring the right people for the right seats, the Van's Kitchen leadership team is able to fully live in their strengths and focus forward on the future.

2

Increased Manufacturing Operations

Van's Kitchen experiences improved operations, enabling them to increase production to 80 million egg rolls while seeing record highs for revenue and profit.

3

Implemented Business Solution

With a fully implemented business solution improving organizational efficiency, Van's Kitchen is able to plan for the growth of both their business and people.