

Feedback Filter

Guiding Principles

Results

Value 1	Value 2	Value 3	Value 4	Value 5	Priorities	Projects
<i>Below/On/Above</i>	<i>Below/On/Above</i>	<i>Below/On/Above</i>	<i>Below/On/Above</i>	<i>Below/On/Above</i>	<i>Below/On/Above</i>	<i>Below/On/Above</i>

Key

-	Below Target
+/-	On Target
+	Above Target

The Goal is not to have any minus - if there is a minus or a +, be sure to provide 3 examples along with the rating in that section

Feedback Filter: John Doe

Guiding Principles					Results	
Faith	Ownership	Resourceful	Compassion	Excellence	Priorities	Projects
+/-	+	+/-	+/-	+/-	+	+/-
	John has done a great job stepping up to own additional responsibilities as a team member transitions to a new role				John has consistently ensured that his priorities aligned with the overall goals of the quarter by staying same-paged with all of his direct reports and supervisor	
	With his additional capacity, John has consistently used it to provide support to his other team members				John ensured financial success in quarter 2 by taking initiative to obtain new clients, even after his goal was already met for quarter 1	
	When there was an issue with reporting John stepped up to take ownership and solve for the issue without being asked				When we were struggling to fill a role in accounting, John leveraged his network to find the right fit- resulting in an ideal hire which will help us stay on track to meet our financial goals in quarter 2	

Key	
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